

# Shawn G. Nailor

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## Overview

I am a 35-year state employee with 31 years in Information Technology. This experience combined with effective communication and analytical skills helps me to be a problem solver and trusted advisor. As a career civil servant, I am looking to continue to apply this experience in a way that benefits Vermonters.

## Experience

### **SECRETARY AND STATE CIO | STATE OF VERMONT, AGENCY OF DIGITAL SERVICES | SEPTEMBER 2022 TO PRESENT**

- Interim Secretary and State CIO from September 2022 to January 2023
- Leadership of the Agency of Digital Services
- Member of the Governor's Cabinet
- Develop Budget and Policy for the 2023 Legislative Session

### **DEPUTY SECRETARY | STATE OF VERMONT, AGENCY OF DIGITAL SERVICES | AUGUST 2017 TO SEPTEMBER 2022**

- Deputy Secretary focused on partnering with other Agencies for the effective delivery of technology to improve services to Vermonters
- Provided leadership and technical expertise to critical situations including assignments to VDOL during the COVID-19 pandemic.
- Reviewed all significant IT projects through the review and approval of all IT-ABC forms
- Mentored the ADS Leadership team on the operations of state government and the successful means of implementing technology with the State of Vermont

### **AGENCY DIRECTOR OF DIGITAL SERVICE | STATE OF VERMONT, AGENCY OF DIGITAL SERVICES | APRIL 2017 TO AUGUST 2017**

- Agency IT Leader for the Agency of Digital Services assigned to the Agency of Transportation
- Providing leadership and management for 50 IT professionals supporting VTrans
- Active member in the ADS transition group
- Successfully reorganized IT at DMV to provide better support and incorporate new staff because of the creation of ADS.

### **INFORMATION TECHNOLOGY MANAGER III | STATE OF VERMONT, AGENCY OF TRANSPORTATION | MARCH 2017 TO APRIL 2017**

- Agency of Transportation CIO
- Responsible for all IT activities at VTrans including DMV

- Includes, Infrastructure, PC Support, Data Center Operations, Project Management, Business Analysis, In-house Development, Application Support, Mainframe Support, Database Administration, and Security
- Member of the Agency IT Leaders planning to potentially transition to ADS

### **AGENCY DIRECTOR OF DATA SERVICES | STATE OF VERMONT, AGENCY OF TRANSPORTATION | JANUARY 2013 TO MARCH 2017**

- Leader and manager for more than half of the VTrans IT team, exclusive of Infrastructure and DMV
- Executed a number of reorganizations to better align IT with growing business needs
- Developed a comprehensive annual IT Strategic Plan to ensure close coordination of strategy and projects between IT and business units
- Established 'Internal Consulting Team' to provide additional value to VTrans staff to explore opportunities and help with problem-solving
- Developed the Enterprise Data Environment which is technology agnostic and future proofs our data integration needs

### **INFORMATION TECHNOLOGY MANAGER I | STATE OF VERMONT, AGENCY OF TRANSPORTATION | FEBRUARY 2006 TO JANUARY 2013**

- Leader and manager for all IT that supported Engineering efforts at VTrans
- Key coordinator for technology support for VTrans Irene response effort
- Leader of mapping and information coordination during the Irene response including the creation of the Google Crisis Map

### **INFORMATION TECHNOLOGY SPECIALIST | STATE OF VERMONT, AGENCY OF TRANSPORTATION | DECEMBER 1998 TO FEBRUARY 2006**

- GIS administrator and leader
- Grew GIS use from small pockets to over 150 staff across VTrans
- Early adopter and developer of GIS WEB Mapping solutions
- Participated in the statewide coordination of GIS activities and data development.
- Receiver of the ESRI Special Achievement in GIS Award

### **TRANSPORTATION TECHNICIAN | STATE OF VERMONT, AGENCY OF TRANSPORTATION | MAY 1988 TO DECEMBER 1998**

- Highway design, construction, survey, and inspections for VTrans Planning Division, Roadway Division, and Construction Division
- Member of the initial Construction Management System implementation team at VTrans
- Member of the Technical Architecture Group that oversaw the national development of AASHTO's Construction Management System

## **Career Highlights**

- ESRI Special Achievement in GIS award

- Mapping and information coordination for AOT during Tropical Storm Irene's recovery
- Twice provided leadership support to the Vermont Department of Labor during the covid pandemic
- 2015 AOT John T Gray Manager of the Year

## **Education**

**ASSOCIATES OF SCIENCE, CIVIL ENGINEERING | MAY 1988 | VERMONT TECHNICAL COLLEGE**

**VERMONT PUBLIC MANAGERS PROGRAM | MAY 2007 | SUMMIT LEARNING CENTER**